SG LEADERS NETWORK

SGLN Supply Chain Leaders Programme

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Contents

Welcome to the SGLN Supply Chain Leaders Programme 01

SGLN Supply Chain Design Philosophy 02

Learning Outcomes 06

Key Features 07

2026 Timeline 08

Key Learning Elements 09

Programme Components 11

Applying to SGLN Supply Chain 18

Welcome to the SGLN Supply Chain Leaders Programme

Programme Duration
Sep 2026 - May 2027

Cohort
Run 1

The SGLN Supply Chain Leaders Programme brings together high-potential leaders from across Singapore's supply chain ecosystem to develop the capabilities, perspectives and networks required to shape the future of the industry. Designed for executives preparing for regional and global leadership roles, the programme combines immersive industry experiences, executive learning and cross-sector collaboration to equip participants to lead with greater strategic insight in an increasingly complex and interconnected world.

Beyond the programme, participants become part of the Singapore Leaders Network, an exclusive community of senior leaders, industry experts, mentors and policymakers committed to strengthening leadership across Singapore's key industries. The network provides ongoing opportunities to exchange perspectives, build meaningful relationships and contribute to the continued growth and resilience of Singapore's supply chain ecosystem.

SGLN Supply Chain Leaders Programme is part of the Singapore Leaders Network Industry Interest Groups (SIIG) initiative launched by Mr Gan Kim Yong, Deputy Prime Minister and Minister for Trade & Industry, Republic of Singapore, in September 2025.

SGLN Supply Chain Leaders Programme is developed with the support of the Singapore Economic Development Board (EDB).

SGLN Supply Chain Design Philosophy

Through our partnership with leading supply chain companies, agencies, and key stakeholders, the SGLN Supply Chain Leaders Programme embarked on a co-creation journey — shaping a programme designed for the industry, by the industry.

Leadership Goals

- Develop future supply chain leaders through immersive industry exposure and experiential, project-based learning
- Prepare leaders to lead effectively across functions and in regional/global leadership roles
- Build cross-company networks for shared foresight and innovation - a collective voice for the industry
- **Reinforce Singapore's positioning as a global supply chain hub, not just in infrastructure – but in talent, capability and leadership**

Who is it for?

Singapore Citizens and PRs, preferably with a minimum of 10 years work experience. SGLN Supply Chain Leaders Programme is designed for high-potential leaders ready to step into regional or global leadership roles in the supply chain industry within the next 5 years.

THE STRAITS TIMES

New programme to lift aspiring S'porean leaders in biopharma, energy and other sectors

Deputy Prime Minister Gan Kim Yong (fourth from right) launching the next phase of the Singapore Leaders Network new initiatives on Sept 8.
ST PHOTO: SHINTARO TAY

Deputy Prime Minister Mr Gan Kim Yong at the Launch of the SGLN Industry Interest Groups (SIIG)

On 8 September 2025, the Singapore Leaders Network (SGLN) marked the official launch of the SGLN Industry Interest Groups (SIIG) by Deputy Prime Minister and Minister for Trade and Industry Mr Gan Kim Yong. The launch highlighted the national effort to strengthen Singapore's leadership pipeline in key industries, including the supply chain industry.

The Straits Times, 8 September 2025

SGLN's new initiatives will equip Singaporeans with relevant overseas exposure and networks, to better navigate their leadership journeys in a more complex environment. In particular, this will strengthen our efforts to nurture a strong bench of Singaporeans who can take on leadership roles here and abroad. This will in turn, help reinforce Singapore's position as a trusted and competitive business hub.

Jermaine Loy
Managing Director
Singapore Economic Development Board (EDB)

The supply chain leaders of tomorrow must think beyond efficiency – they must build resilience, embrace emerging technologies, and lead across organisations and industries. Programmes like this play a critical role in preparing leaders to navigate an increasingly complex global landscape while creating lasting value for Singapore and the wider region.

Thomas Knudsen
Executive Chair, Toll Group
SGLN Advisory Council Member

Learning Outcomes

Co-created with leaders and grounded in SGLN's leadership expertise, the SGLN Supply Chain Leaders Programme enables participants to build the capabilities and mindsets needed to lead with global impact.

	SGLN LEARNING OUTCOMES	THROUGH THE PROGRAMME, PARTICIPANTS WILL:
01	**Thrive in a complex and ambiguous environment**	Build executive presence, influence, and sponsorship to lead with clarity and confidence across boundaries.
02	**Create and leverage strategic networks, and communicate with clarity and authenticity for impact**	Strengthen collaboration across the supply chain ecosystem through strategic networks and peer exchange.
03	**Demonstrate cultural flexibility for inclusive leadership**	Develop cross-market fluency and cultural agility through immersions and experiences.
04	**Gain new perspectives, mindsets, and inner motivation to courageously step outside the comfort zone**	Apply learning through outcome-driven projects that address real industry challenges.
05	**Learn global best practices across industries and develop ecosystem thinking**	Gain knowledge of leading practices in the world and develop the mindset to see connections and interdependencies that drive sustainable long-term impact

Key Features

- Annual cohort programme commencing in September 2026.
- Participants are recognised as SGLN Supply Chain Leaders, joining a distinguished community of industry leaders.
- Exclusive closed-door dialogues with global supply chain leaders, policymakers and ecosystem builders.
- SGLN Supply Chain Leaders benefit from being part of a lifelong community of leaders in global and regional leadership roles in the supply chain industry
- Highly selective admissions process, including a personal essay, video presentation and professional recommendation.

There are 4 components of the SGLN Supply Chain Leaders Programme:

01	**Leadership Modules** Build the leadership capabilities needed to navigate complexity	Conceptual Learning
02	**Industry in Action** Guided site visits and informative panels with industry leaders	Experiential Learning
03	**Supply Chain Solutions Lab** Cross-sector Projects tackling industry challenges, shaping its future	Applied Learning
04	**Singapore Supply Chain Futures Summit** Platform to share project insights, spark ideas and explore the future of Supply Chain	

** All programme components are Compulsory.*
Full details of each component can be found on pages 11 - 17

SGLN Supply Chain Leaders Programme Journey 2026 - 2027

Sep-26	Nov-26	Jan-27	Feb-27	Mar-27	May-27
Module 1: Decoding Modern Supply Chains **9th Sep, Wed** *8:30am-6pm* **Module 2: From Credible to Compelling: Leading Beyond the Four Walls** **10th Sep, Thu** *8:30am-6pm* *6pm onwards - Dinner & networking* **Module 3: The Resilient Leader: Versatility in Volatility** **11th Sep, Fri** *8:30am-6pm* *6pm onwards - Cohort Dinner*	**Industry in Action + Panel #1** **26th Nov, Thu** *4pm-7pm* **Supply Chain Solutions Lab + Masterclass** **27th Nov, Fri** *4pm-7pm* *7pm onwards - Dinner and Networking*	**Industry in Action + Panel #2** **Dates TBA**	**Module 4: The Intelligent Supply Chain: Leading in the Age of AI** **25th Feb, Thu** *Full Day* **Module 5: Designing for Impact: Supply Chain Solutions Lab** **26th Feb, Fri** *Full Day*	**Industry in Action + Panel #3** **Dates TBA**	**Supply Chain Futures Summit & Graduation** **7th May, Fri** **Half Day**

Key Learning Elements

Experiential Learning

Go behind the scenes of leading supply chain organisations through exclusive site immersions and executive engagements.

Supply Chain Solutions Lab and Singapore Supply Chain Futures Summit

Collaborate in cross-industry teams to tackle strategic challenges and develop solutions for Singapore's supply chain ecosystem.

Executive Dialogues

Engage in candid conversations with global industry leaders, policymakers and ecosystem builders.

Applied Learning

Translate ideas into practice through case discussions, simulations and collaborative problem solving.

Leadership Reflections

Deepen learning through structured personal reflection, peer dialogue and facilitated leadership conversations.

Ecosystem Development

Learn to strategically leverage networks to strengthen Singapore’s long-term supply chain ecosystem

The SGLN Biopharma Leaders Programme created an environment where experienced leaders could openly share challenges, exchange ideas and learn from one another. Those conversations, combined with the quality of the discussions, made it an incredibly valuable experience that continues to shape how I lead. As a supply chain leader in the biopharma industry, I am glad that leaders across the wider supply chain sector will now have the opportunity to benefit from a similar experience.

Benjamin Teo
Head of Supply Chain, Sanofi Singapore

MODULE 1

Decoding Modern Supply Chains

Modern supply chains sit at the intersection of geopolitics, technology, sustainability and global commerce. In this opening module, participants develop a systems understanding of the forces reshaping global value chains through executive dialogues, industry insights and an immersive decision-making simulation. By exploring real-world scenarios and emerging trends, including AI as a strategic capability, participants strengthen their ability to navigate complexity and lead with greater strategic judgement.

Develop a systems perspective on modern supply chains

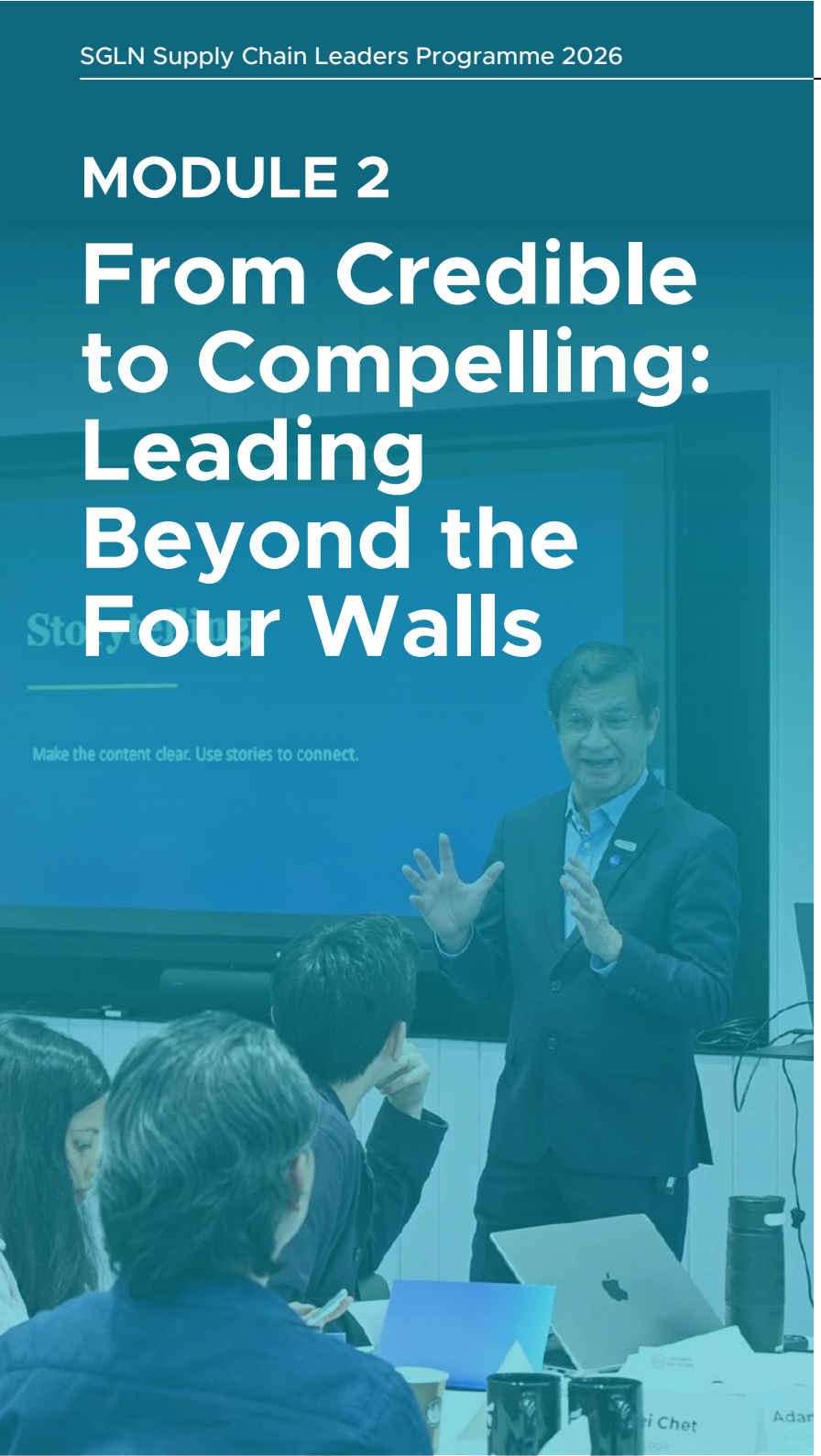
Develop a holistic understanding of modern supply chain ecosystems and the interconnected forces shaping business competitiveness.

Navigate disruption with strategic foresight

Recognise emerging global trends - including AI, automation and geopolitical developments - and how they are reshaping supply chain strategy and competitive advantage.

Master leadership through systems thinking

Strengthen decision making by recognising interdependencies, managing complexity and evaluating trade-offs across end-to-end supply chains.



MODULE 2

From Credible to Compelling: Leading Beyond the Four Walls

Today's supply chain leaders create value by influencing across functions, organisations and global ecosystems. This module equips participants to lead beyond organisational boundaries by strengthening executive communication, stakeholder influence and cross-cultural leadership. Through immersive masterclasses, practical leadership conversations and real-world examples, participants develop the confidence and capability to build alignment, navigate complexity and lead effectively across diverse teams, cultures and geographies.

Build a confident and credible leadership presence

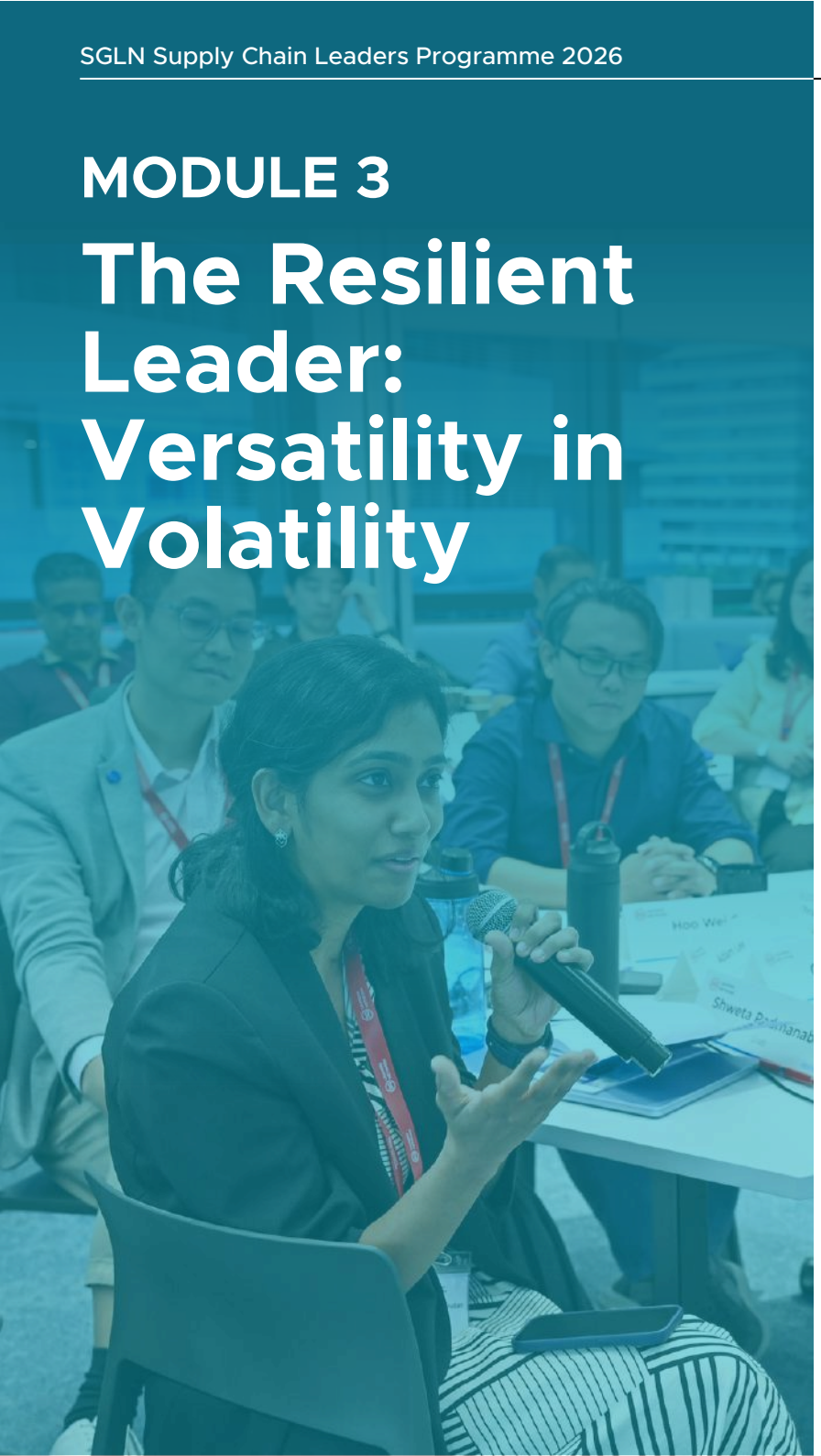
Strengthen your ability to communicate with clarity, confidence and authenticity in senior leadership settings.

Communicate to influence

Develop the ability to craft and deliver compelling leadership narratives that align people, drive action, and create shared meaning in complex environments.

Lead across cultures and boundaries

Build the cultural intelligence and collaborative leadership needed to influence across organisations, geographies and distributed teams.



MODULE 3

The Resilient Leader: Versatility in Volatility

Sustainable leadership begins with the leader. As the demands of senior leadership continue to intensify, technical expertise alone is no longer enough. This module explores the personal capabilities that enable leaders to navigate complexity with clarity, resilience and purpose. Through executive conversations, guided reflection and an immersive leadership development workshop, participants strengthen the mindset, judgement and inner compass needed to lead themselves and others through uncertainty.

Know yourself as a leader

Build greater self-awareness by understanding the experiences, values and motivations that shape how you lead.

Lead with clarity and purpose

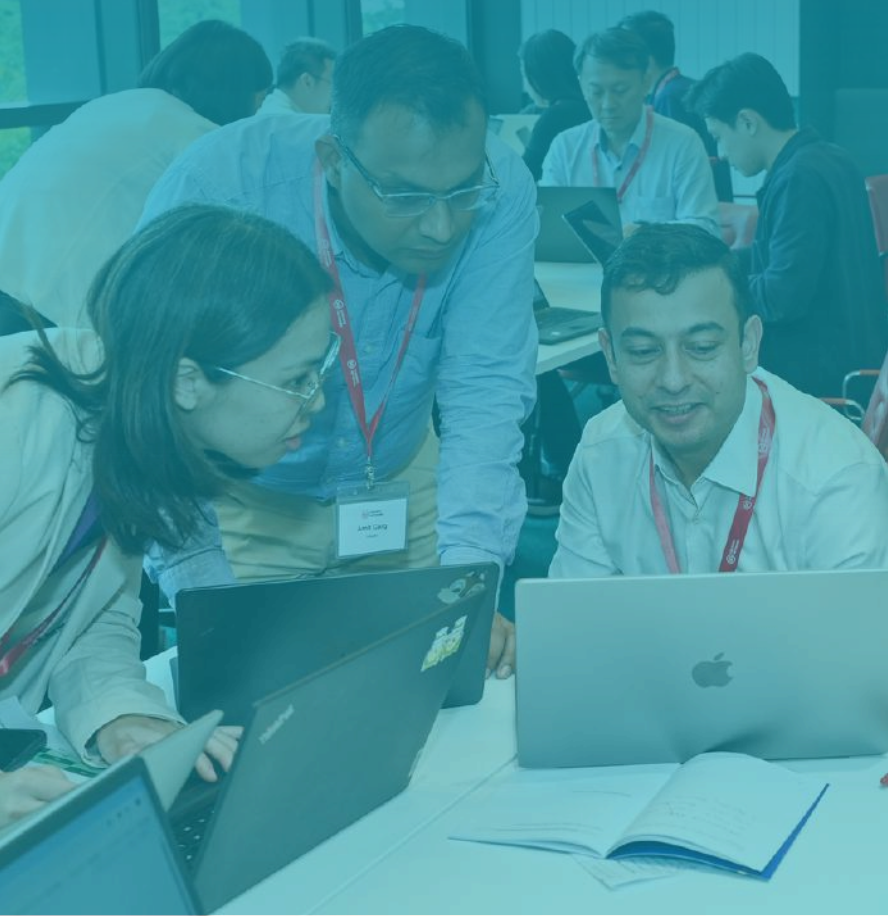
Strengthen your decision-making by developing a clear sense of purpose and an internal compass that remains steady under pressure.

Sustain high performance

Develop the mindset and practices needed to navigate uncertainty, adapt to change and sustain high performance over the long term.

MODULE 4

The Intelligent Supply Chain: Leading in the Age of AI



Artificial intelligence is redefining how supply chains are designed, operated and continuously optimised. For senior leaders, the opportunity extends beyond adopting new technologies to reimagining how organisations create value, make decisions and compete. This module equips participants to lead AI-enabled transformation by exploring practical applications, emerging technologies and the leadership capabilities required to build intelligent, future-ready supply chain organisations.

Harness AI for competitive advantage

Understand where AI creates the greatest value across the supply chain and identify opportunities to transform business performance.

Lead AI-enabled transformation

Build the leadership capabilities needed to drive adoption, manage organisational change and translate AI strategy into execution.

Build intelligent and responsible organisations

Design resilient, data-driven organisations by integrating AI, governance and responsible innovation into business decision-making.

MODULE 5

Designing for Impact: Supply Chain Solutions Lab

The Supply Chain Solutions Lab is the programme's signature capstone experience, bringing together everything participants have learned throughout the programme. Working in multidisciplinary teams, participants tackle real industry challenges facing Singapore's supply chain ecosystem, applying strategic thinking, AI-enabled innovation and systems leadership to develop practical recommendations with the potential for lasting industry impact.

Solve real industry challenges

Apply programme learning to complex supply chain issues facing Singapore.

Design practical solutions

Combine systems thinking, AI and collaborative innovation to develop scalable recommendations.

Influence senior decision-makers

Present evidence-based recommendations to industry leaders with confidence and clarity.

Collaborate across industries

Work with peers from diverse organisations to broaden perspectives and strengthen leadership capability.

Create lasting impact

Develop solutions that contribute to organisational performance and Singapore's future as a global supply chain hub.

Industry in Action: Learn From The Ecosystem

Industry in Action is the programme's signature experiential learning component, providing participants with exclusive access to the organisations, infrastructure and capabilities that have established Singapore as a leading global trade, logistics and supply chain hub. Through curated site immersions and conversations with senior industry leaders, participants gain first-hand insight into the innovations, technologies and strategic decisions that keep global supply chains moving.

Beyond operational learning, participants develop a deeper appreciation of the partnerships, ecosystem and long-term investments that underpin Singapore's competitiveness. The experience is designed to foster not only new perspectives, but also a shared sense of responsibility to strengthen Singapore's future as a trusted global supply chain hub.

Supply Chain Futures Summit and Graduation

The Supply Chain Futures Summit is the programme's signature capstone event, bringing together senior industry leaders, policymakers, partners and participants to explore the future of Singapore's supply chain ecosystem. As the culmination of the Supply Chain Solutions Lab, participant teams present recommendations to real-world industry challenges, demonstrating their ability to translate strategic insight into practical, high-impact solutions.

More than a showcase of ideas, the Summit is a platform for dialogue, collaboration and industry engagement. Participants receive feedback from senior leaders, exchange perspectives with key stakeholders and contribute fresh thinking that has the potential to strengthen Singapore's position as a trusted global supply chain hub. It reflects the programme's commitment to developing leaders who not only understand the ecosystem but actively contribute to shaping its future.

The programme concludes with a Graduation Ceremony, recognising participants' successful completion of the programme and welcoming them into the SGLN Supply Chain Leaders community, an enduring network of leaders committed to advancing Singapore's supply chain ecosystem.

Applying to SGLN Supply Chain Leaders Programme

Apply Here
Scan the QR code or click here to apply

The fee for SGLN Supply Chain Leaders Programme is S$10,000 per participant. However, participants for Run 1 will be fully sponsored.

Applications will be reviewed on a rolling basis, and successful applicants will be notified by 30th August 2026

Eligibility Criteria

- Singaporeans and PRs
- Preferably a minimum of 10 years of work experience, mid-to-senior leadership level
- Applicants should be working in the supply chain industry or in supply chain roles (but not limited to): Senior Manager / Director / VP or Head of Supply Chain, Senior Manager / Director / VP of Logistics or Distribution, Head of Procurement / Strategic Sourcing, Director of Operations / Manufacturing, Head of Planning (demand planning, S&OP, inventory planning), Director of Warehousing & Fulfilment, Head of Fleet / Transportation Management, Director of Trade Compliance / Customs, Chief Supply Chain Officer or Chief Operating Officer (with supply chain remit)
- Executives currently in or identified with potential and strong aspirations to take on regional or global leadership roles in the supply chain industry within the next five years
- Overseas work experience will be an advantage
- Open to both company-nominated and self-nominated applicants, with priority given to the former
- Availability to attend all compulsory programme components

Commitment Expectations

Attendance Requirements

Compulsory Attendance for ALL sessions:

- 5 in-person leadership modules
- 3 sessions of Industry in Action
- 1 session of Supply Chain Solutions Lab + Masterclass
- Supply Chain Futures Summit and Graduation

Programme Effectiveness Evaluation

- Company-nominated participants are required to participate in the evaluation of programme effectiveness, and also secure the commitment of their Supervisor or HR to do the same
- Self-nominated participants are required to participate in the evaluation of programme effectiveness

Selection Criteria

01 **Current Leadership Performance**
Do you exhibit outstanding leadership and work performance?

02 **Global Leadership Potential**
Do you have global career ambitions and potential?

03 **Growth Mindset**
Do you exhibit a growth mindset to continue learning and growing as a leader?
Do you have potential to give back to the community?

04 **Diversity of Cohort**
We are committed to building a diverse community of participants

Important Application Dates

- **20th July 2026, Monday**
  Applications Open
- **20th August 2026, Thursday**
  Applications Close
- **30th August 2026, Sunday**
  Successful applicants will be notified via email
- **5th September 2026, Saturday**
  Completion of participant details

Application Requirements

Professional Details

- Personal information
- Professional and work information
- LinkedIn and CV

Video Presentation

Up to 3 minutes max

- Please share with us a video introduction of yourself and your global/regional aspirations in the supply chain industry.
- Please also share how you can contribute to building the supply chain ecosystem in Singapore.

Essay Question

One essay (up to 300 words)

- Let us know why you should be considered for the SGLN Supply Chain Leaders Programme and what you hope to get out of the programme.

Recommendation Letter

One recommendation letter is required – either from a current supervisor or senior management in your company.

Referees must address the following 2 guiding prompts in their recommendation letters:

- Tell us how you know the applicant and in what capacity you have worked with them (e.g., in what role, how many years).
- From your perspective, does this applicant have the potential to take on a global or regional leadership role within the supply chain industry in the next five years? Please elaborate and share specific examples of the applicant's qualities and potential.

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www.linkedin.com/company/singapore-leaders-network

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