



LEADERS
NETWORK

SGLN Launchpad

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Welcome to the SGLN Launchpad Experience

The SGLN Launchpad comprises two distinct six-month leadership development programmes, each focused on different dimensions of global leadership. Designed for aspiring mid-level professionals, the programmes build the capabilities, community support, and confidence needed to take on regional or global leadership roles.

Navigating Complexity & Inner Mastery

NOV 2026 - APR 2027

Effective Communication & Cultural Agility

MAY 2027 - OCT 2027

The Launchpad experience emphasises real-world learning through in-person leadership modules, professionally facilitated leadership circles, a leadership roundtable with senior business leaders, and virtual sharing sessions where participants design and facilitate high-impact learning sessions for the wider SGLN community.

SGLN is managed by the Human Capital Leadership Institute (HCLI) and supported by the Singapore Economic Development Board (EDB).

Key Features

- A six-month leadership accelerator designed for strong individual contributors and emerging people managers, typically with 5-10 years of professional experience
- Open to Singapore citizens and Permanent Residents (PRs)
- Ideal for professionals preparing to manage larger teams or take on broader cross-functional or regional responsibilities
- Two distinct programmes focused on the capabilities needed to navigate complexity, communicate with influence, work effectively across cultures, and step beyond the comfort zone

Each Launchpad programme includes 5 components:

01

Ignite Leadership Module

2 full days, in-person

02

Leadership Circles

4 sessions, 2.5 hours each, in-person

03

Leadership Roundtable

1 sessions, 2.5 hours, in-person

04

Virtual Sharing Sessions

1 briefing session, 1 hour
3 sessions, 1.5 hours each

05

SGLN Launchpad Graduation & Learning Festival

Held in Nov 2027

Compulsory

Strongly Encouraged

** Full details of each component can be found on pages 9 - 13*

The SGLN Launchpad Experience



Six Months of Sustained Learning and Practice

- ✓ Begin with a two-day immersive Ignite Leadership Module, followed by six months of guided learning and application
- ✓ Tackle real leadership and business challenges in professionally facilitated leadership circles, then apply new approaches in your own workplace
- ✓ Collaborate on a leadership project that turns learning into practical insight
- ✓ Reinforce your learning by hosting a Virtual Sharing Session for the wider SGLN community



Learn From Experienced Leaders and Diverse Perspectives

- ✓ Engage in candid conversations with senior business leaders through fireside chats, networking dinners and a Leadership Roundtable
- ✓ Build meaningful relationships with professionals from different organisations, industries and career backgrounds
- ✓ Develop your ability to influence, collaborate and build alignment across diverse stakeholders

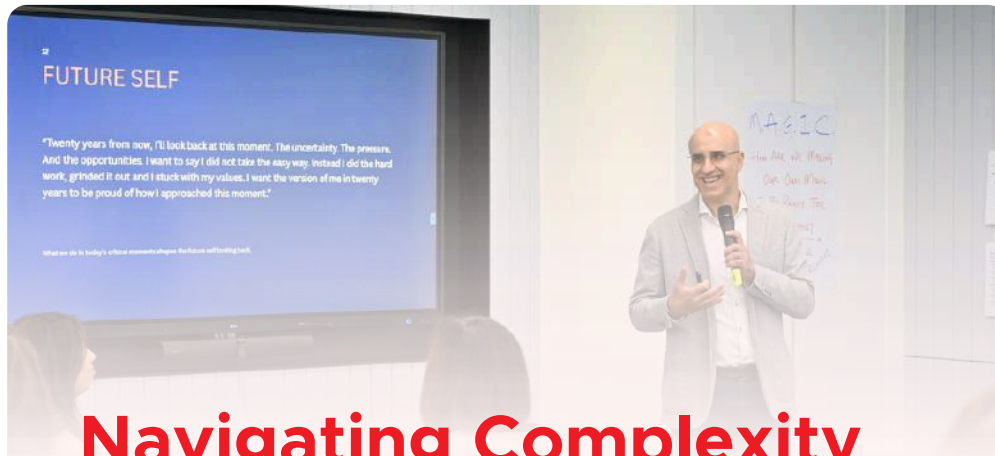


Join A Lifelong Community of Leaders

- ✓ Become part of the growing SGLN Launchpad alumni community and the wider Singapore Leaders Network
- ✓ Continue exchanging ideas, opportunities and support with peers long after the formal programme concludes
- ✓ Contribute to future Launchpad cohorts and the wider SGLN community through mentoring, facilitation and community-building initiatives

Learning Outcomes

Each Launchpad programme is anchored around two distinct global leadership outcomes, allowing participants to choose the programme most relevant to their growth goals and aspirations.



Navigating Complexity & Inner Mastery

- 1 Navigating Complexity**
Thrive in a complex and ambiguous environment
- 2 Inner Mastery**
Gain new perspectives, mindsets and inner motivation to courageously step outside the comfort zone



Effective Communication & Cultural Agility

- 1 Effective Communication**
Create and leverage strategic networks and communicate with clarity and authenticity for impact
- 2 Cultural Agility**
Demonstrate cultural flexibility for inclusive leadership

SGLN LAUNCHPAD

Navigating Complexity & Inner Mastery



UPCOMING INTAKE
Nov'26 - Apr'27

Registration closes: 9th Oct 2026, Friday

As you step into larger roles, the nature of your work begins to change. You will increasingly be expected to make decisions with incomplete information, influence beyond your formal authority and navigate situations where there is no obvious path forward. Success in these situations depends not only on how you navigate external complexity, but also on how you respond to the uncertainty within yourself. This programme develops both capabilities, equipping you to navigate ambiguity with sound judgment while building the courage to embrace unfamiliar challenges and opportunities.



Strengthen judgment in complexity and uncertainty

Build the ability to make confident, well-reasoned decisions even when information is incomplete, stakes are high, and outcomes are unpredictable.



Build stakeholder leadership across competing priorities

Develop practical skills to influence without formal authority, balance competing priorities and build alignment across teams and stakeholders.



Anchor in your purpose and values

Challenge your limiting beliefs, reconnect with what matters most and make decisions that reflect your values.



Step beyond your comfort zone

Cultivate the courage to embrace unfamiliar opportunities, navigate discomfort and take action before you feel completely ready.

SGLN LAUNCHPAD

Navigating Complexity & Inner Mastery



UPCOMING INTAKE
Nov'26 - Apr'27

Registration closes: 9th Oct 2026, Friday

Programme Timeline (Nov'26 - Apr'27)

Nov-26	Ignite Leadership Module 3 rd - 4 th Nov, Tue - Wed 2 days, In-Person	
Dec-26	Leadership Circle 1 4 th Dec, Fri 6 - 8:30 pm, In-Person	
Jan-27	Leadership Circle 2 8 th Jan, Fri 6 - 8:30 pm, In-Person	Leadership Roundtable 21 st Jan, Thu 6 - 8:30 PM, In-Person
Feb-27	Leadership Circle 3 18 th Feb, Thu 6 - 8.30 PM, In-Person	
Mar-27	Leadership Circle 4 18 th Mar, Thu 6 - 8:30 PM, In-Person	Preparation for Virtual Sharing Sessions 25 th Mar, Thu 6 - 7 PM, Virtual
Apr-27	Virtual Sharing Sessions April, Ongoing 1 hour - Teaching Online (Participants decide their own date and time) 2 hours - Learning Online (Participants choose 2 sessions to attend)	
Nov-27	SGLN Learning Festival & Graduation	

SGLN LAUNCHPAD

Effective Communication & Cultural Agility



UPCOMING INTAKE
May'27 - Oct'27

Registration closes: 30th Apr 2027, Friday

As you take on more regional and cross-functional responsibilities, communicating well is no longer simply about expressing ideas clearly. You will need to build trust with different stakeholders, influence without relying on authority, and adapt to people whose expectations and ways of working may differ from your own. This programme strengthens your ability to communicate with confidence and impact across diverse settings.

**Build a confident and credible presence**

Strengthen how you communicate in meetings, presentations and high-stakes conversations. Learn how to use your voice, language and delivery to project confidence and earn trust.

**Communicate effectively under pressure**

Learn practical techniques for responding to difficult questions, thinking on your feet and communicating clearly in high-pressure situations.

**Develop cultural quotient (CQ)**

Build awareness of cultural norms, values, and behaviours to work effectively across geographies and minimise cross-cultural friction.

**Adapt communication styles across diverse cultural contexts**

Learn how to flex your communication style to suit different cultural contexts while remaining authentic to your intent.

SGLN LAUNCHPAD

Effective Communication & Cultural Agility



UPCOMING INTAKE
May'27 - Oct'27

Registration closes: 30th Apr 2027, Friday

Programme Timeline (May'27 - Oct'27)

May-27	Ignite Leadership Module 27 th - 28 th May, Thu and Fri 2 days, In-Person	
Jun-27	Leadership Circle 1 17 th Jun, Thu 6 - 8:30 pm, In-Person	
Jul-27	Leadership Circle 2 8 th Jul, Thu 6 - 8:30 pm, In-Person	Leadership Roundtable 29 th Jul, Thu 6 - 8:30 PM, In-Person
Aug-27	Leadership Circle 3 19 th Aug, Thu 6 - 8.30 PM, In-Person	
Sep-27	Leadership Circle 4 16 th Sep, Thu 6 - 8:30 PM, In-Person	Preparation for Virtual Sharing Sessions 23 rd Sep, Thu 6 - 7 PM, Virtual
Oct-27	Virtual Sharing Sessions Oct, Ongoing 1 hour - Teaching Online (Participants decide their own date and time) 2 hours - Learning Online (Participants choose 2 sessions to attend)	
Nov-27	SGLN Learning Festival & Graduation	

Ignite Leadership Module

This **two-day, in-person leadership module** kickstarts the SGLN Launchpad programme, focusing on 2 key learning outcomes. It culminates in a global speaker segment featuring senior business leaders, where participants gain authentic, lived leadership insights and reflections to complement the tools and frameworks explored earlier in the day. This experience lays the foundation for the leadership development journey ahead.

Leaders who have shared their perspectives during the Ignite Leadership Module include:



Leadership Circles

Leadership Circles are professionally facilitated learning circles where small groups tackle real leadership and business challenges in a confidential, high trust setting. They take place **monthly** over **4 sessions**.

Bring Real Challenges Into the Room

Explore situations you are currently facing at work and learn from the lived experiences of peers across different organisations and industries.



Apply, Reflect and Refine

Test new approaches between sessions, return to share what happened and refine your thinking through feedback from peers and facilitators.



Build a Trusted Advisory Network

Develop relationships with peers who can offer candid perspectives, challenge your assumptions and support you beyond the formal programme.



Collaborative Leadership Project

Work with your peers on a leadership challenge and turn your collective learning into practical insights for the wider SGLN community.



Leadership Roundtable

The Leadership Roundtable creates an intimate setting for participants to engage directly with experienced senior business leaders. Participants rotate through small-group conversations with up to three leaders, gaining exposure to different leadership journeys, perspectives and hard-won lessons.

What to Expect:

- Candid conversations on leadership, career choices and navigating pivotal moments
- Opportunities to ask questions that may not surface in a traditional panel
- Close interaction with each leader in a small-group setting
- Diverse perspectives from leaders across different sectors and backgrounds





SGLN Launchpad Graduation & Learning Festival

The SGLN Launchpad journey culminates in a vibrant celebration bringing together participants from across all programme cohorts.

It begins with a carnival-style Learning Festival featuring food stations and interactive project showcases, where participants can reconnect with peers and meet participants from other Launchpad cohorts. Faculty members, guest speakers of the programme and senior business leaders are also invited, creating a unique opportunity to reconnect and continue the conversations that began throughout the Launchpad journey.

The evening concludes with a graduation ceremony and dinner, celebrating the growth, friendships and achievements of every participant as they officially join the growing SGLN Launchpad alumni community.



Registering for The SGLN Launchpad



Programme Fee

S\$5,000 (Subject to GST)



APPLY HERE

*Scan the QR code or
click here to apply*



Eligibility Criteria

- Singapore citizens and PRs
- Professionals with 5–10 years of work experience
- Currently in mid-level roles with aspirations for regional or global leadership
- Demonstrated interest in leadership development and peer learning
- Open to both self-nominated and company-nominated applicants

Commitment Expectations

- Full 2-day attendance at the Ignite Leadership Module is compulsory
- Participation in all 4 of the Leadership Circles (2.5 hours each) and the Leadership Roundtable (2.5 hours) is required
- Each participant in their group must attend a 1-hour preparation session, teach 1 virtual sharing session and attend 2 other virtual sharing sessions
- Attendance at the annual SGLN Learning Festival is strongly encouraged
- Post-programme, participants are encouraged to stay active in the SGLN community (e.g. as facilitators or alumni contributors)



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sgln.hcli.org



www.linkedin.com/company/singapore-leaders-network



APPLY HERE

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