



LEADERS
NETWORK

Overseas Transition Support (OTS)

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Welcome to the Overseas Transition Support (OTS) Experience

Run
4

Start Date

17th Apr 2026

Run
5

Start Date

17th Jul 2026

Run
6

Start Date

4th Sep 2026

The Overseas Transition Support (OTS) is a bespoke structured programme designed to equip professionals for overseas market success. It is available to Singaporeans/PRs intending to work overseas, those who have already secured overseas roles with their companies, as well as those already working in overseas roles with their companies.

SGLN is managed by the Human Capital Leadership Institute (HCLI) and supported by the Singapore Economic Development Board (EDB). The SGLN OTS is also supported by the Singapore Global Network (SGN).



Key Features

- Structured support for Singapore citizens and Permanent Residents (PR) embarking on overseas roles
- End-to-end support to expedite learnings from the overseas role
- Structured learning in a strong community network to build confidence for leaders to excel internationally and seamlessly reap professional and personal success in overseas roles
- Ignite leaders' capacity and ambition to take on regional or global leadership roles

There are 8 components of OTS:

01	BeyondSG Module For those already based overseas: An online facilitated virtual onboarding touchpoint with other overseas-based participants.	Required
02	Online Resources	Highly Recommended
03	Virtual Community Gatherings	
04	Networking and Community Engagements	
05	SGLN Global Village	Elective (fee-based)
06	Expat Workshop	
07	ReturnSG Module	
08	Executive Coaching Sessions	



I liked the diversity of the cohort and how we were grouped. It helped those of us heading to similar destinations connect meaningfully. I'm super grateful to the SGLN team and all the supporting partners. Knowing that there's so much support for my overseas relocation puts me at ease mentally. I also believe that trailing spouses should absolutely do this session too. Successful transitions are so much about family support, and I want to make sure my husband feels set up for success too.

Khoo Choon Yen

OTS Run 1 Participant (2025)

Director, Global People Operations and Technology, Workato

Learning Outcomes

01

Thrive in a **complex and ambiguous** environment



03

Demonstrate **cultural flexibility** for inclusive leadership



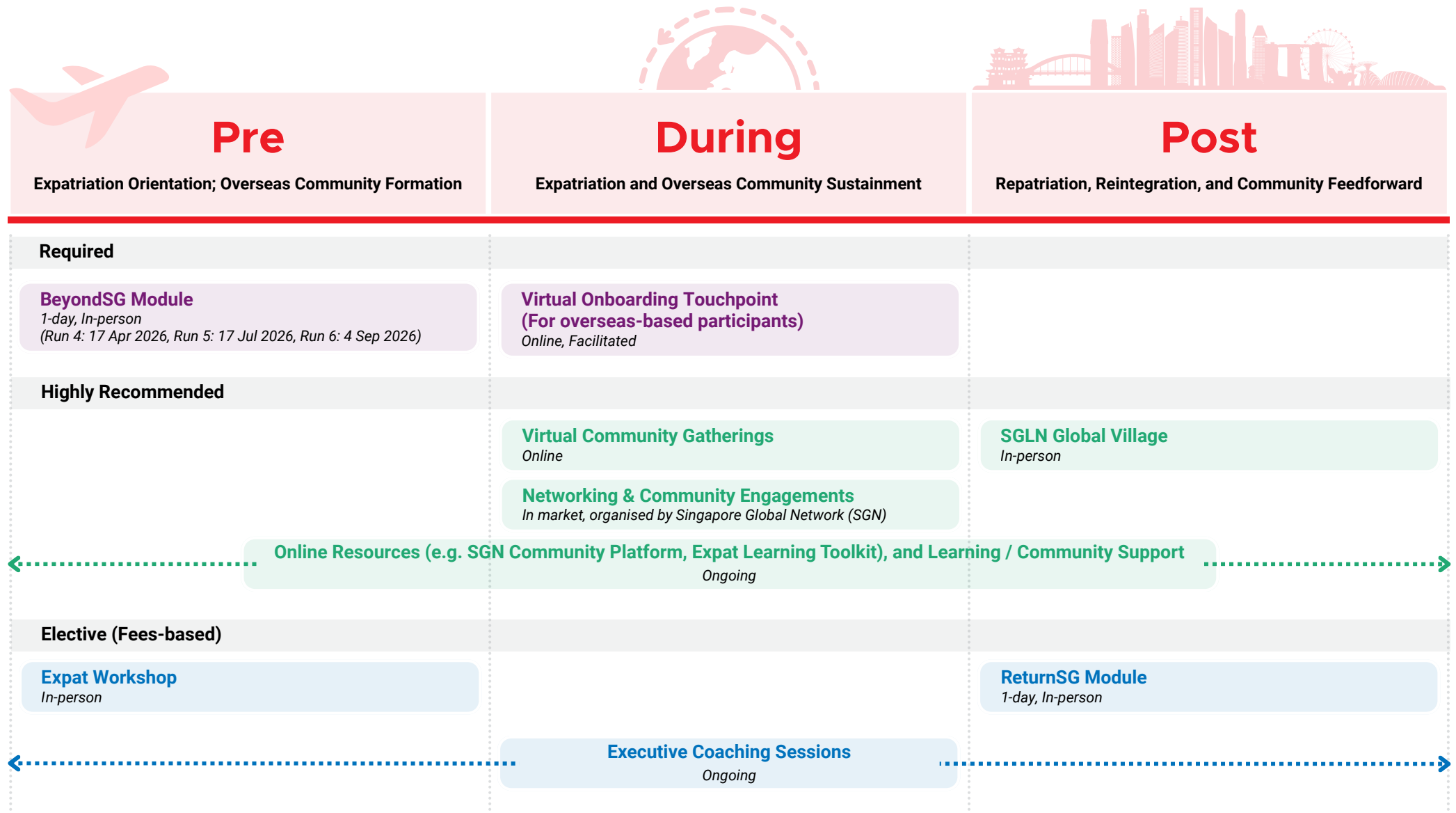
04

Gain **new perspectives, mindsets and inner motivation** to courageously step outside the comfort zone

02

Create and leverage **strategic networks and communicate** with clarity and authenticity for impact

Programme Structure



BeyondSG Module

From Surviving to Thriving: Accelerate Your Global Transition

Embarking on an international role is a pivotal moment, filled with both immense opportunity and unique challenges. The BeyondSG module is a 1-day workshop designed to equip you with the essential skills and mindset to not just adapt, but to thrive. The BeyondSG module runs quarterly, with 4 sessions each year.

- Delve into the psychology of overseas transitions, cultivate self-mastery in new cultural environments, and develop practical strategies for navigating family and social adjustments.
- Unlock powerful techniques for "Standing Out Globally," where you will gain actionable strategies to communicate with confidence, build impactful relationships across cultures, and project a strong, authentic presence on the international stage.

Go beyond simply surviving; learn to leverage this overseas work experience for profound personal and professional growth, setting the stage for success in your global leadership journey. Meet others on the same global path and start your overseas journey with a strong support network.





The BeyondSG module was incredibly comprehensive and insightful. What stood out most for me was the sharing by the industry practitioner, the real stories and practical examples. They brought authenticity, making the session engaging and deeply relatable. I left feeling inspired to create meaningful influence that aligns with my values, an impact that not only guides my own journey but also contributes positively to others.

Judy Ng

OTS Run 1 Participant (2025)

NUS MSc in Real Estate Student (Expected 2026)



I found the BeyondSG module highly valuable, with ideas and concepts that were practical and relevant. The frameworks and examples gave me strong takeaways I can apply in a global role. I realised that there is support and help available abroad, and that I can reach out to the wider community outside Singapore. Knowing that I don't have to navigate everything alone is very reassuring.

Sonali Bhattacharya
OTS Run 1 Participant (2025)
Director, Invictus Search Pte Ltd



The BeyondSG module breaks down the steps needed to bring us closer to global workplace interactions. I appreciate how it highlights our blind spots, helping us become more aware of how we can navigate our journeys.

Estelle Ang

OTS Run 1 Participant (2025)

Business Development Manager, Rohde & Schwarz Asia

Highly Recommended Learning Components



Online Resources

Access curated online resources such as the Expat Learning Toolkit and the Singapore Global Network (SGN) community platform to navigate your overseas transition with confidence and build meaningful connections.



Virtual Community Gatherings

These online sessions connect individuals preparing for or currently on overseas roles to foster a supportive peer network. Participants share experiences, exchange practical advice, and build relationships, mitigating feelings of isolation and enhancing cross-cultural adjustment.



Networking and Community Engagements

These facilitated events and activities help individuals build connections within their new host country and with other expatriates. They provide opportunities to establish professional relationships, integrate socially, and access local knowledge, accelerating their adaptation and overall well-being.



SGLN Global Village

SGLN Global Village celebrates cultural diversity and promotes global understanding through interactive experiences and knowledge sharing. It offers a platform for individuals to learn about different cultures, connect with people from around the world, and enhance their intercultural competence.

Elective*

Learning Components



Expat Workshop

This workshop provides a deeper dive into self-assessment and development for overseas roles. It includes an expat profile assessment.

Participants will gain a comprehensive understanding of their expat profile, explore strategies for maximising their strengths, and create a personalised plan to address potential challenges in their upcoming transition.



ReturnSG Module

This module focuses on deepening global leadership capabilities shaped by international experience.

It helps returning professionals to leverage their overseas insights to strengthen their influence in multicultural and cross-border environments—preparing them to lead more effectively in global or regional roles back home and/or in subsequent overseas roles.



Executive Coaching Sessions

These personalised coaching sessions offer one-on-one guidance to support individuals through critical aspects of their overseas transition.

An experienced coach provides tailored support in areas such as navigating career changes, managing personal and professional challenges, and achieving success in their international role.

**Additional fees apply*

Registering for OTS



[Click here to register](#)



The SGLN OTS is open to Singapore Citizens and Permanent Residents (PRs). Priority will be given to applicants with a secured long-term overseas role.

The SGLN OTS programme is valued at S\$5,000 (subject to GST). However, participants will be fully sponsored, with no additional fees related to 'Required' and 'Highly Recommended' components for confirmed SGLN OTS participants. Please note that optional elective offerings (e.g. executive coaching, expat workshop, ReturnSG module) will incur additional fees. Details will be provided to confirmed participants during the course of the programme.



Important Registration Dates*

- **17th March 2026, Tuesday**
Registrations Close for Run 4
- **17th April 2026, Friday**
Run 4 commences with BeyondSG Module
- **17th June 2026, Wednesday**
Registrations Close for Run 5
- **17th July 2026, Friday**
Run 5 commences with BeyondSG Module
- **4th August 2026, Tuesday**
Registrations Close for Run 6
- **4th September 2026, Friday**
Run 6 commences with BeyondSG Module

* Please note that dates are subject to change.



One of my key takeaways is the journey of transforming our leadership style from Good to Great to Global, and this is only the beginning. Thanks to OTS, we are now equipped with the right tools to build on this momentum as we continue moving forward with purpose.

Yeo Yi

OTS Run 1 Participant (2025)

Regional Sales Manager / Global Channel Lead (Interim), Baker Hughes Company



Preparing Singaporean
Leaders

Our

ABB

DBS



1. Passion / Idea
2. Strategy /
3. CULTURE
4. MINDSET
5. IDEAS
6. TEAM /
7. ACCOUNTABILITY
8. EMPLOYMENT
9. ETHICS



LEADERS NETWORK



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