



**LEADERS
NETWORK**

SGLN TECH

Managed by



Supported by



Contents

Welcome to the SGLN TECH Experience	.....	01
SGLN TECH Design Philosophy	.....	02
Key Features	.....	06
2026 Timeline	.....	07
Learning Outcomes	.....	08
Key Learning Elements	.....	09
Programme Components	.....	10
Applying to SGLN TECH	.....	19

Welcome to the SGLN TECH Experience



Programme Duration
Apr - Sep 2026



Cohort
Run 1

SGLN TECH is designed to prepare participants for senior regional and global leadership roles in the technology industry, with a focus on leading in complex, diverse, technology-driven environments.

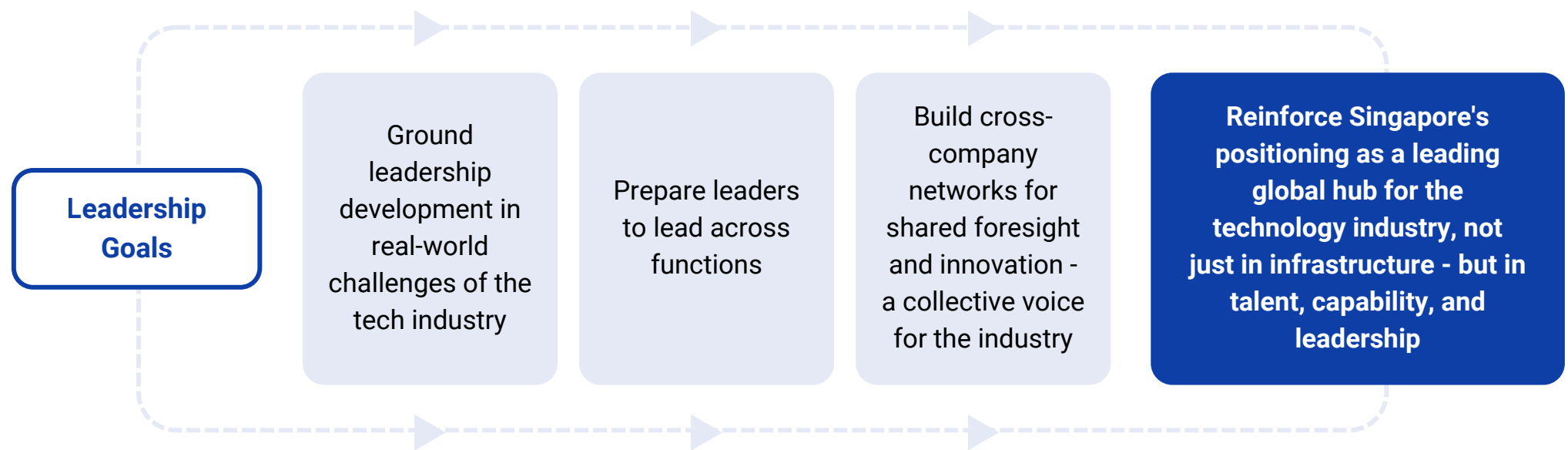
Beyond the programme, participants become part of the exclusive SGLN TECH community – a trusted network of peers, mentors, senior leaders, industry experts and policymakers that supports long-term leadership growth and influence across the technology industry.

SGLN TECH is part of the Singapore Leaders Network Industry Interest Groups (SIIG) initiative launched by Mr Gan Kim Yong, Deputy Prime Minister and Minister for Trade & Industry, Republic of Singapore, in September 2025.

SGLN TECH is developed with the support of the Singapore Economic Development Board (EDB) and the Infocomm Media Development Authority (IMDA).

SGLN TECH Design Philosophy

Through our partnership with leading technology companies, agencies, and key stakeholders, SGLN TECH embarked on a co-creation journey – shaping a programme designed for the industry, by the industry.



Who is it for?

Singapore Citizens and PRs, preferably with a minimum of 15 years work experience. SGLN TECH is designed for high-potential leaders ready to step into regional or global leadership roles in the technology industry within the next 5 years.



LEADERS
WORK



human
capital
leadership
institute



THE STRAITS TIMES

**New programme to lift aspiring S'porean leaders
in biopharma, energy and other sectors**



Deputy Prime Minister Gan Kim Yong (fourth from right) launching the next phase of the Singapore Leader's Network new initiatives on Sept 8.
ST PHOTO: SHINTARO TAY

Deputy Prime Minister Mr Gan Kim Yong at the Launch of the SGLN Industry Interest Groups (SIIG)

On 8 September 2025, the Singapore Leaders Network (SGLN) marked the official launch of the SGLN Industry Interest Groups (SIIG) by Deputy Prime Minister and Minister for Trade and Industry Mr Gan Kim Yong. The launch highlighted the national effort to strengthen Singapore's leadership pipeline in key industries, including the technology industry.

The Straits Times, 8 September 2025



SGLN’s new initiatives will equip Singaporeans with relevant overseas exposure and networks, to better navigate their leadership journeys in a more complex environment. In particular, this will strengthen our efforts to nurture a strong bench of Singaporeans who can take on leadership roles here and abroad. This will in turn, help reinforce Singapore’s position as a trusted and competitive business hub.

Jermaine Loy
Managing Director
Singapore Economic Development Board (EDB)





Advancing Singapore's digital economy goes beyond the use of emerging tools.

It requires strong leadership that can steer innovation with accountability, foster partnerships across sectors, and position our organisations for success on the global stage.

Platforms such as the Singapore Leaders Network are vital in nurturing leaders who can turn digital vision into meaningful outcomes.

Kiren Kumar
Deputy Chief Executive, Development
Infocomm Media Development Authority (IMDA)



Key Features

- Annual cohort-based programme commencing in April 2026
- Programme participants will be addressed and known as SGLN Tech Leaders
- Closed-door dialogues with global technology leaders, policymakers, and ecosystem builders
- SGLN Tech Leaders benefit from being part of a lifelong community of leaders in global and regional leadership roles in the technology industry
- Admission to SGLN TECH is based on a rigorous application process that includes a video presentation, personal essay, and recommendation letter

There are 5 components of SGLN TECH:

01	Leadership Modules 5 modules, full day each, in person	Compulsory
02	Masterclasses 2 sessions, 2 hours each, in person	Minimum 2 of 3 sessions
03	Workshop 1 session, 2 hours, virtual	
04	Demo Day 1 module, half day, in person	Compulsory
05	Global Tech Summit 2 days, in person	Optional

* Full details of each component can be found on pages 10 - 18

2026 Timeline

Apr	May	Jun	Jul	Aug	Sep
<p>Virtual Onboarding 21st Apr, Tue 6pm - 8pm Virtual</p> <p>Module 1: Decoding Disruption in Tech 27th Apr, Mon 8:30am - 8:30pm In-person</p> <p>Module 2: From Credible to Compelling: Communicating with Influence 28th Apr, Tue 8:30am - 6pm In-person</p> <p>Module 3: The Resilient Leader: Wired for Purpose 29th Apr, Wed 8:30am - 8:30pm In-person</p>	<p>Global Tech Summit: Asia Tech x Singapore (ATxSG) 20th - 21st May, Wed - Thu Full Day, In-person</p> <p>Masterclass #1 26th May, Tue 6 - 8pm In-person</p>	<p>Virtual Workshop: Voice from the Valley 16th Jun, Tue 9 - 11am Virtual</p>	<p>Masterclass #2 20th Jul, Mon 6 - 8pm In-person</p>	<p>Module 4: Cultural Quotient Lab 19th Aug, Wed 8:30am - 8:30pm In-person</p> <p>Module 5: Designing for Impact: An MVP Sprint 20th Aug, Thu 8:30am - 8:30pm In-person</p>	<p>Demo Day and Graduation 25th Sep, Fri 2pm - 9pm In-person</p>
<p>Formation of Groups and Preparation for Demo Day</p>					

Learning Outcomes

Co-created with the technology industry and grounded in SGLN's leadership expertise, SGLN TECH contextualises the 4 learning outcomes below for the specifics of the technology industry.

01

Thrive in a **complex and ambiguous** environment



02

Create and leverage **strategic networks and communicate** with clarity and authenticity for impact



03

Demonstrate **cultural flexibility** for inclusive leadership



04

Gain **new perspectives, mindsets and inner motivation** to courageously step outside the comfort zone



Key Learning Elements



Experiential Learning

Interactive and engaging activities that allow participants to learn by doing and reflecting on the experiences



Group Work and Demo Day

Work collaboratively in diverse teams to make an impact on the wider SGLN community



Interactive Lectures

Interact actively and directly with the material through varied learning tasks such as 'reflect-pair-share' and role plays



Discussions / Dialogues

Share and exchange with global technology leaders and trailblazers



Personal / Group Reflections

Reflect, leverage on knowledge gained, and share insights with fellow participants



Ecosystem Development

Learn to strategically leverage networks to strengthen Singapore's long-term technology ecosystem

MODULE 1

Decoding Disruption in Tech

As the boundaries between humans, humanoids, robots, and artificial intelligence continue to blur, leadership today demands the ability to synthesise across disciplines, manage uncertainty, and navigate increasingly complex and unpredictable environments.



Develop systems thinking to see the whole, not just the parts

Learn to navigate complex technology, business, and policy systems, to anticipate second-order effects, unintended consequences, and risks before making decisions.



Strengthen judgment in uncertainty and ambiguity

Build the ability to make confident, well-reasoned decisions even when information is incomplete, stakes are high, and outcomes are unpredictable.



Master stakeholder leadership across competing interests

Gain practical skills to prioritise, and influence diverse stakeholders—across organisations, sectors, and geographies—while managing conflicting incentives and expectations.

MODULE 2

From Credible to Compelling: Communicating with Influence

Leadership effectiveness is shaped not only by expertise, but by the ability to build trust, influence others, and communicate with authenticity. This learning outcome focuses on strengthening how leaders in technology communicate with intention and impact across diverse contexts.



Build a confident and credible leadership presence

Strengthen how you show up in senior forums by aligning body language, voice, and intent to project clarity, confidence, and trust across global audiences, including senior management and boards.



Use storytelling to influence and inspire

Develop the ability to craft and deliver compelling leadership narratives that align people, drive action, and create shared meaning in complex environments.



Leverage strategic networks for sustained impact

Learn how to intentionally build, activate, and sustain high-value networks that extend your influence and enable collaboration across ecosystems and borders.

MODULE 3

The Resilient Leader: Wired for Purpose

In technology-driven environments, the speed and scale of change amplify uncertainty and place increasing cognitive and emotional demands on leaders. The risk of overload and burnout rises – making self-mastery a critical leadership capability. This learning outcome focuses on strengthening inner resilience, emotional intelligence, and self-awareness, enabling leaders to remain grounded, manage pressure, and lead effectively amid complexity.



Self-mastery under pressure

Develop the ability to regulate stress, attention, and energy to remain composed and resilient in fast-paced, high-demand technology environments.



Anchor leadership in purpose and values

Find your “why” to align your values, sharpen your focus, and lead with lasting impact



Emotional intelligence for leadership influence

Strengthen your EQ - to lead with empathy, build trust, and influence diverse teams effectively.

MODULE 4

Cultural Quotient Lab

Cultural flexibility enables leaders to recognise diverse perspectives, bridge misunderstandings, and create inclusive environments where people can contribute their best. This learning outcome equips participants with the mindset and skills to lead across cultures, manage diversity constructively, and foster inclusive leadership practices that strengthen trust, collaboration, and performance in global settings.



Develop cultural quotient (CQ) for global and board leadership

Build awareness of cultural norms, values, and behaviours to lead effectively across geographies and minimise cross-cultural friction.



Adapt leadership styles across diverse cultural contexts

Learn to flex leadership approaches to suit different cultural expectations while maintaining consistency in values and intent.



Navigate cultural tensions and misunderstandings constructively

Develop practical strategies to address misalignment, build mutual understanding, and sustain trust in multicultural environments.

MODULE 5

Designing for Impact: An MVP Sprint

The Minimum Viable Product (MVP) Sprint is an intensive, action-oriented experience designed for participants to apply leadership judgment, self-awareness, and systems thinking to the challenge of building a sustainable technology leadership ecosystem for Singapore. The Sprint provides a platform for participants to step up as active contributors, convenors, and stewards within the wider SGLN community.

Through a structured design thinking approach, participants will work in teams to tackle complex leadership challenges, make explicit trade-offs, and commit to clear leadership actions. The Sprint emphasises ecosystem-building, personal leadership reflection, and collective learning.

Key outcomes of the MVP Sprint include:

- Designing a trusted and sustainable technology leadership ecosystem
- Clarifying individual leadership roles, influence, and responsibility within the ecosystem
- Applying design thinking as a leadership discipline to address complex, ambiguous challenges
- Strengthening collaboration across sectors, disciplines, and perspectives
- Creating mechanisms to sustain leadership engagement beyond the programme

Demo Day and Graduation

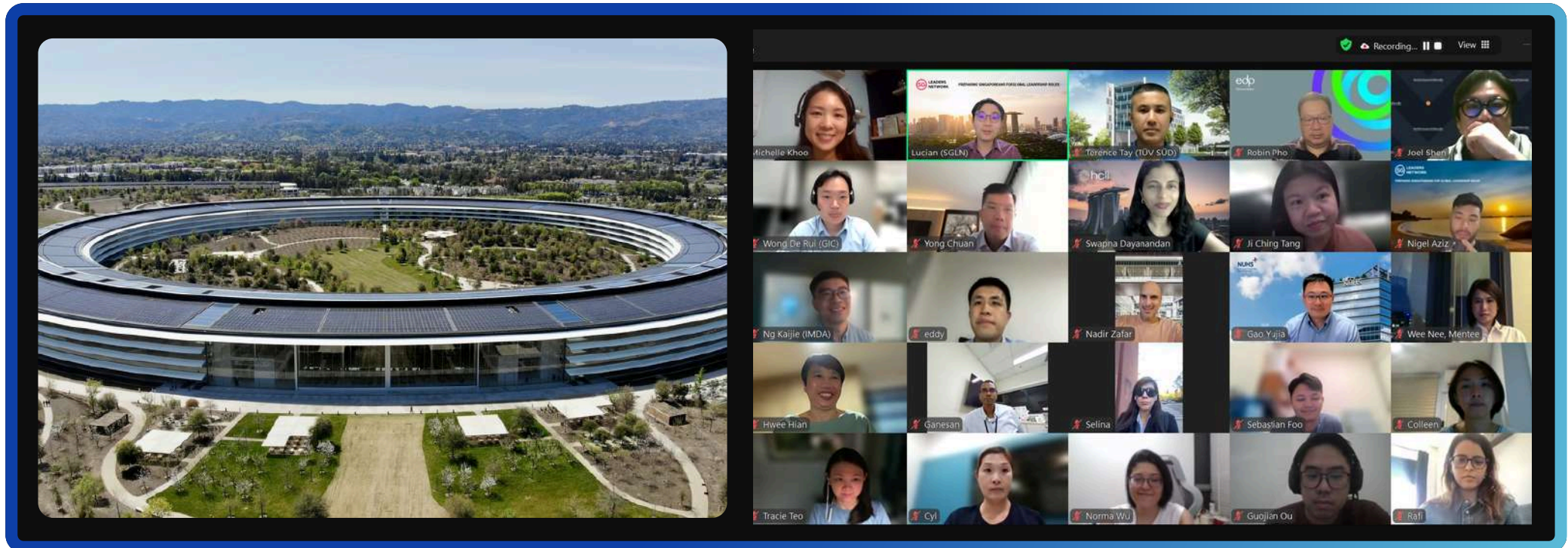
Working in cross-company teams, participants will present their MVPs to a distinguished panel of senior industry and ecosystem leaders, including global executives and public sector decision makers shaping the future of technology. The focus is not on the solution alone, but on how participants frame complex problems, make trade-offs, mobilise stakeholders, and communicate decisions with clarity and conviction.

Demo Day offers participants a rare opportunity to engage senior decision makers, articulate their perspectives on industry-relevant challenges, and demonstrate their readiness to lead on the global stage. Graduation formally marks completion of the programme and reinforces cohort identity as part of the SGLN TECH leadership community.



Virtual Workshop: Voice from the Valley

This engaging virtual workshop aims to deepen the SGLN Tech Leaders' understanding of the fast-evolving technology landscape. Helmed by a global technology industry expert, this interactive session offers focused learning opportunities that build on topics explored in the in-person leadership modules.



Masterclasses

These exclusive masterclasses bring together leaders from Singapore's technology industry – including global business leaders driving innovation and digital transformation, ecosystem builders, and policymakers – to exchange insights and build meaningful cross-company connections. These curated gatherings offer a platform to forge valuable relationships, discuss industry trends, learn about board leadership, and share leadership lessons. The sessions also provide an opportunity to expand one's professional network and contribute to shaping a stronger, more cohesive technology leadership community for Singapore.



Global Tech Summit: ATxSummit

Participants will get an exclusive invitation to the ATxSummit. Hosted by IMDA at Capella Singapore, ATxSummit serves as the apex event of Asia Tech x Singapore (ATxSG), comprising two distinct experiences: The Plenary and The Village.

- The Plenary presents an invitation-only conference exploring critical themes including agentic AI capabilities, embodied AI standards, enterprise adoption strategies, workforce adaptation, practical governance models, and scaling equitable AI impact.
- The Village curates exclusive government-to-government and government-to-business roundtables where senior government officials, industry leaders address and academia share digital challenges, alongside symposiums, workshops, showcases and networking to cultivate digital partnerships between the public and private sector.

Speakers include the Chief Scientist of NVIDIA, the CEO of Trip.com Group, and the Chief Futures Officer of Salesforce. This will offer our participants the opportunity to network and learn from the world's best in the technology industry.



Applying to SGLN TECH



[Click here to Apply.](#)



The fee for SGLN TECH is S\$10,000 per participant. However, participants for Run 1 will be fully sponsored.

Applications will be reviewed on a rolling basis, and successful applicants will be notified latest by the end of March 2026.

Eligibility Criteria

- Singapore citizens and PRs
- Currently at a mid-to-senior leadership level
- Preferably a minimum of 15 years of work experience
- Applicants should be working in the technology industry (in any role including product, technology, sales, marketing, HR, finance etc.) OR in technology roles regardless of industry (technology roles would include, but not be limited to: Software Engineer, UI/UX Researcher/Designer, Product Manager, Chief Technology Officer, Solutions Architect, and similar positions)
- Executives with identified potential and strong aspirations to take on regional or global leadership roles in the technology industry within the next five years
- Overseas work experience will be an advantage
- Open to both company-nominated and self-nominated applicants, with priority given to the former

Commitment Expectations

Attendance Requirements

Compulsory Attendance for the following:

- 5 in-person leadership modules
- 2 out of 3 sessions (virtual workshop and masterclasses)
- Demo Day and Graduation

Programme Effectiveness Evaluation

- Company-nominated participants are required to participate in the evaluation of programme effectiveness, and also secure the commitment of their Supervisor or HR to do the same
- Self-nominated participants are required to participate in the evaluation of programme effectiveness



Selection Criteria

01

Current Leadership Performance

Do you exhibit outstanding leadership and work performance?

02

Global Leadership Potential

Do you have global career ambitions and potential?

03

Growth Mindset

Do you exhibit a growth mindset to continue learning and growing as a leader?
Do you have potential to give back to the community?

04

Diversity of Cohort

We are committed to building a diverse community of participants

Important Application Dates



11th February 2026, Wednesday

Applications Open



31st March 2026, Tuesday

Applications Close



By End March 2026

Successful applicants will be notified via email



By Mid-April 2026

Verification of identity and contact details

Application Requirements



Professional Details

- Personal information
- Professional and work information
- LinkedIn and CV



Video Presentation

Up to 3 minutes max

- Please share with us a video introduction of yourself and your global/regional aspirations in the technology industry.
- Please also share how you can contribute to building the technology ecosystem in Singapore.



Essay Question

One essay (up to 300 words)

- Let us know why you should be considered for SGLN TECH and what you hope to get out of the programme.



Recommendation Letter

One recommendation letter is required – either from a current supervisor or senior management in your company.

Referees must address the following 2 guiding prompts in their recommendation letters:

- Tell us how you know the applicant and in what capacity you have worked with them (e.g., in what role, how many years).
- From your perspective, does this applicant have the potential to take on a global or regional leadership role within the technology industry in the next five years? Please elaborate and share specific examples of the applicant's qualities and potential.

SGLN TECH 2026
Updated 13 Mar 2026



LEADERS NETWORK



sgln.siig@hcli.org



sgln.hcli.org



www.linkedin.com/company/singapore-leaders-network

Managed by



Supported by

