



LEADERS
NETWORK

SGLN Launchpad

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Welcome to the SGLN Launchpad

Run 1	<i>Programme Duration</i> Oct '25 - Mar '26	<i>Topic</i> Leading in an Uncertain Global Environment
Run 2	<i>Programme Duration</i> Dec '25 - May '26	<i>Topic</i> Communicating Effectively on the Global Stage
Run 3	<i>Programme Duration</i> Mar '26 - Aug '26	<i>Topic</i> Thriving Across Cultures: Building Influence and Impact
Run 4	<i>Programme Duration</i> Jun '26 - Dec '26	<i>Topic</i> Stepping Beyond Your Comfort Zone: Cultivating Courage and Confidence
Run 5	<i>Programme Duration</i> Sep '26 - Feb '27	<i>Topic</i> Navigating Complexity and Ambiguity
Run 6	<i>Programme Duration</i> Dec '26 - May '27	<i>Topic</i> Communicating Effectively on the Global Stage

The SGLN Launchpad is a six-month leadership development programme designed to equip aspiring mid-level professionals with the capabilities, community support, and confidence to take on regional or global leadership roles. This programme emphasises real-world learning through an in-person leadership module, professionally facilitated peer learning sessions, and a virtual sharing segment where participants craft and deliver a high-impact presentation to their peers. We encourage all SGLN Launchpad participants to attend the annual SGLN Learning Festival.

SGLN is managed by the Human Capital Leadership Institute (HCLI) and supported by the Singapore Economic Development Board (EDB).



Key Features

- Cohort-based programme, six-month duration
- Open to Singapore citizens and Permanent Residents (PRs)
- Designed for aspiring mid-level professionals with 5-10 years of experience
- Participants will become part of the SGLN Launchpad community, a growing peer network of aspiring global leaders
- Participants will gain knowledge and skills to enhance their readiness and capability for global leadership
- Participants will connect with a community of peers, industry professionals, and experts, and expand professional networks and collaboration opportunities
- All programme cohorts are invited to the annual SGLN Learning Festival, a platform to showcase innovative learning and celebrate achievements

For each run, there are 4 programme components:

01	Ignite Leadership Module 1-day, in person	Compulsory
02	SGLN Hangouts 4 sessions, 2 hours each	
03	Virtual Sharing Sessions 1 preparation session, 2 hours 3 sessions, 1 hour each	
04	SGLN Learning Festival Held annually in July, starting 2026	Strongly Encouraged

* Full details of each component can be found on pages 5 - 8

Learning Outcomes

01

Thrive in a **complex and ambiguous** environment



03

Demonstrate **cultural flexibility** for inclusive leadership

02

Create and leverage **strategic networks and communicate** with clarity and authenticity for impact



04

Gain **new perspectives, mindsets and inner motivation** to courageously step outside the comfort zone

Programme Themes & Overviews

Run
3

Theme

Thriving Across Cultures: Building Influence and Impact



As teams and organisations become more diverse, the ability to navigate cultural nuances is essential for influence and inclusion.

This run of the programme builds the awareness and adaptability to work effectively across different teams, regions, and perspectives. Learn to recognise how culture shapes communication, decision-making, and collaboration, and apply practical strategies to bridge differences with empathy and respect.

Whether collaborating across borders or preparing for future regional or global roles, you will develop the cultural agility to lead inclusively and foster stronger, more cohesive teams.



Programme Themes & Overviews

Run
4

Theme

Stepping Beyond Your Comfort Zone: Cultivating Courage and Confidence



Growth begins where familiarity ends. This run will challenge you to rethink your limits, embrace uncertainty, and act with courage in the face of discomfort.

Explore practical approaches to reframing fear, experimenting with new behaviours, and building the inner resilience to handle setbacks and ambiguity.

You will cultivate the confidence, self-awareness, and adaptability to take bold steps in your career, developing the qualities that enable emerging leaders to stretch beyond familiar ground and unlock their full potential.



Programme Themes & Overviews

Run
5

Theme

Navigating Complexity and Ambiguity



In today's volatile and uncertain world, leadership demands a new skill set.

This run will equip you to navigate complexity with confidence. Learn to thrive in ambiguous environments, utilise the Complexity Navigator Tool, and adopt T-shaped thinking for adaptive leadership.

Through strategic tools and real-world simulations, you will build the socio-emotional skills and global mindset needed to lead effectively on the world stage and forge powerful, lasting networks.



Programme Themes & Overviews

Run
6

Theme

Communicating Effectively on the Global Stage



In today's global workplace, success depends on the ability to communicate clearly and adapt messages across cultural and contextual boundaries.

This run of the programme focuses on elevating your authentic communication style and learning to flex it across East-West communication norms. Build the confidence to express ideas with clarity and conviction, whether you are presenting to senior stakeholders or engaging diverse teams. You will learn to craft compelling leadership stories, enhance verbal and non-verbal presence, and adapt tone, structure, and delivery to connect meaningfully with audiences across cultures.

By the end of the programme, you will have practical tools to communicate with impact, empathy, and credibility on the global stage.



SGLN Launchpad Timeline '25/26

Run 1 and 2

Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26
Run 1 - Leading in an Uncertain Global Environment							
Ignite Leadership Module 2nd Oct, Thu 1-day, In-Person	SGLN Hangouts (Session 1) 13th Nov, Thu 6 - 8 PM, In-Person	SGLN Hangouts (Session 2) 11th Dec, Thu 6 - 8 PM, In-Person	SGLN Hangouts (Session 3) 8th Jan, Thu 6 - 8 PM, In-Person	SGLN Hangouts (Session 4) 5th Feb, Thu 6 - 8 PM, In-Person Preparation for Virtual Sharing Sessions 26th Feb, Thu 6 - 8 PM, Virtual	Virtual Sharing Sessions Mar, Ongoing 1 hour - Teaching Online (Participants will decide their own date and time) 2 hours - Learning Online (Participants choose 2 sessions to attend)		
Run 2 - Communicating Effectively on the Global Stage							
		Ignite Leadership Module 2nd Dec, Tue 1-day, In-Person	SGLN Hangouts (Session 1) 15th Jan, Thu 6 - 8 PM, In-Person	SGLN Hangouts (Session 2) 12th Feb, Thu 6 - 8 PM, In-Person	SGLN Hangouts (Session 3) 5th Mar, Thu 6 - 8 PM, In-Person	SGLN Hangouts (Session 4) 2nd Apr, Thu 6 - 8 PM, In-Person Preparation for Virtual Sharing Sessions 30th Apr, Thu 6 - 8 PM, Virtual	Virtual Sharing Sessions May, Ongoing 1 hour - Teaching Online (Participants will decide their own date and time) 2 hours - Learning Online (Participants choose 2 sessions to attend)

SGLN Launchpad Timeline '25/26

Run 3 and 4

Mar-26	Apr-26	May-26	Jun-26	Jul-26	Aug-26	Sep-26	Oct-26	Nov-26	Dec-26	
<p>Run 3 - Thriving Across Cultures: Building Influence and Impact</p>										
<p>Ignite Leadership Module</p> <p>25th Mar, Wed 1-day, In-Person</p>	<p>SGLN Hangouts (Session 1)</p> <p>15th Apr, Wed 6 - 8 PM, In-Person</p>	<p>SGLN Hangouts (Session 2)</p> <p>13th May, Wed 6 - 8 PM, In-Person</p>	<p>SGLN Hangouts (Session 3)</p> <p>10th Jun, Wed 6 - 8 PM, In-Person</p>	<p>SGLN Hangouts (Session 4)</p> <p>8th Jul, Wed 6 - 8 PM, In-Person</p> <p>Preparation for Virtual Sharing Sessions</p> <p>22nd Jul, Wed 6 - 8 PM, Virtual</p>	<p>Virtual Sharing Sessions</p> <p>Aug, Ongoing</p> <p>1 hour - Teaching Online (Participants will decide their own date and time)</p> <p>2 hours - Learning Online (Participants choose 2 sessions to attend)</p>					
			<p>Run 4 - Stepping Beyond Your Comfort Zone: Cultivating Courage and Confidence</p>							
			<p>Ignite Leadership Module</p> <p>30th Jun, Tue 1-day, In-Person</p>	<p>SGLN Hangouts (Session 1)</p> <p>28th Jul, Tue 6 - 8 PM, In-Person</p>	<p>SGLN Hangouts (Session 2)</p> <p>25th Aug, Tue 6 - 8 PM, In-Person</p>	<p>SGLN Hangouts (Session 3)</p> <p>22nd Sep, Tue 6 - 8 PM, In-Person</p>	<p>SGLN Hangouts (Session 4)</p> <p>20th Oct, Tue 6 - 8 PM, In-Person</p>	<p>Preparation for Virtual Sharing Sessions</p> <p>3rd Nov, Tue 6 - 8 PM, Virtual</p> <p>Virtual Sharing Sessions</p> <p>Nov & Dec, Ongoing</p> <p>1 hour - Teaching Online (Participants will decide their own date and time)</p> <p>2 hours - Learning Online (Participants choose 2 sessions to attend)</p>		

SGLN Launchpad Timeline '26/27

Run 5 and 6

Sep-26	Oct-26	Nov-26	Dec-26	Jan-27	Feb-27	Mar-27	Apr-27	May-27
Run 5 - Navigating Complexity and Ambiguity								
<p>Ignite Leadership Module</p> <p>15th Sep, Tue 1-day, In-Person</p>	<p>SGLN Hangouts (Session 1)</p> <p>13th Oct, Tue 6 - 8 PM, In-Person</p>	<p>SGLN Hangouts (Session 2)</p> <p>10th Nov, Tue 6 - 8 PM, In-Person</p>	<p>SGLN Hangouts (Session 3)</p> <p>8th Dec, Tue 6 - 8 PM, In-Person</p>	<p>SGLN Hangouts (Session 4)</p> <p>5th Jan, Tue 6 - 8 PM, In-Person</p> <p>Preparation for Virtual Sharing Sessions</p> <p>26th Jan, Tue 6 - 8 PM, Virtual</p>	<p>Virtual Sharing Sessions</p> <p>Feb, Ongoing 1 hour - Teaching Online (Participants will decide their own date and time)</p> <p>2 hours - Learning Online (Participants choose 2 sessions to attend)</p>			
Run 6 - Communicating Effectively on the Global Stage								
			<p>Ignite Leadership Module</p> <p>1st Dec, Tue 1-day, In-Person</p>	<p>SGLN Hangouts (Session 1)</p> <p>12th Jan, Tue 6 - 8 PM, In-Person</p>	<p>SGLN Hangouts (Session 2)</p> <p>16th Feb, Tue 6 - 8 PM, In-Person</p>	<p>SGLN Hangouts (Session 3)</p> <p>16th Mar, Tue 6 - 8 PM, In-Person</p>	<p>SGLN Hangouts (Session 4)</p> <p>13th Apr, Tue 6 - 8 PM, In-Person</p> <p>Preparation for Virtual Sharing Sessions</p> <p>27th Apr, Tue 6 - 8 PM, Virtual</p>	<p>Virtual Sharing Sessions</p> <p>May, Ongoing 1 hour - Teaching Online (Participants will decide their own date and time)</p> <p>2 hours - Learning Online (Participants choose 2 sessions to attend)</p>

Ignite Leadership Module

1-day (in-person)

This full-day leadership module kickstarts the SGLN Launchpad programme, focusing on one of the four key learning outcomes. It culminates in a global speaker segment featuring senior business leaders, where participants gain authentic, lived leadership insights and reflections to complement the tools and frameworks explored earlier in the day. This experience lays the foundation for the leadership development journey ahead.



SGLN Hangouts

Monthly, 6 - 8pm
4 sessions

SGLN Hangouts are professionally facilitated learning circles where small groups tackle real leadership and business challenges in a confidential, high trust setting. Guided by expert facilitators, they are grounded in collective problem-solving, a disciplined process, and non-judgmental sharing.

Learning compounds through an apply-reflect-refine loop: apply insights at work between monthly Hangouts, return to share outcomes and best practices, exchange feedback, and reset commitments together. By the final session, each group creates a collective artefact that captures shared learning and prepares members for their Virtual Sharing Session. Informal cohort meetups between sessions are encouraged to deepen bonds and sustain progress.

The value of the SGLN Hangouts lies in experience sharing, which often sparks deeper learning than advice-giving. By sharing openly rather than prescribing solutions, peers surface lessons that are more relevant to one another and resonate more deeply. The result is a trusted advisory network that endures well beyond Launchpad – peers who show up at professional and personal inflection points with candid perspectives and support.

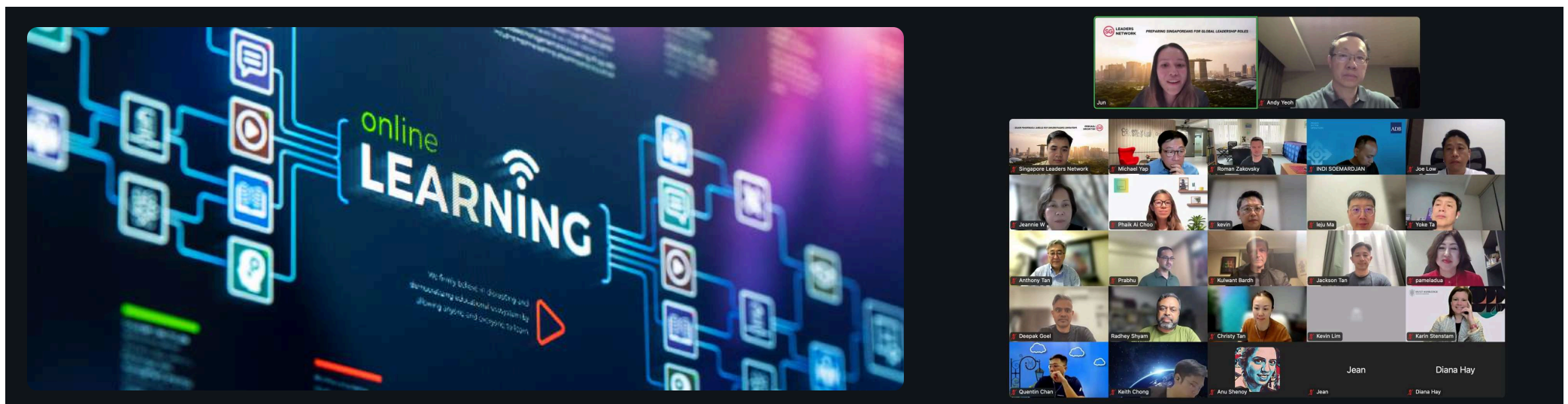


Virtual Sharing Sessions

Ongoing, 1 hour (virtual)

Continue the journey of growth and connection beyond the Ignite module and SGLN Hangouts with our Virtual Sharing Sessions. You will choose topics related to the Ignite Leadership Module learning outcomes to teach and share your insights learned for one hour to your fellow participants. It is a chance to craft and deliver a high-impact presentation – to inspire others, rally support for ideas you care about, and be rated by your peers on both turnout and resonance. The wider SGLN community will also be invited to attend these virtual sessions, where faculty members may provide additional insights. Participants will be required to attend at least two virtual sessions taught by other participants.

These online peer learning gatherings provide a dynamic space to revisit key concepts, exchange practical insights, and address real-world challenges in a collaborative setting. Stay connected with your cohort, expand your network, and receive ongoing support from facilitators and peers. These sessions are designed to reinforce your learning and empower you to confidently apply your new skills in your daily leadership practice.



SGLN Learning Festival

Annual Event every July

The annual SGLN Learning Festival allows participants to showcase their learning to a wider audience. This vibrant event is a powerful culmination of your shared journey, offering a unique platform to connect with a diverse community of leaders, showcase your growth, and gain inspiration from industry experts. Immerse yourself in engaging presentations, interactive workshops, and networking opportunities, all designed to fuel your ongoing development and foster a culture of continuous learning and collaboration.

The best-rated Virtual Sharing Session group or individuals will be invited to present their findings at this celebrated event. The most innovative and impactful learning solutions will also be awarded during the festival, encouraging participants to share their experiences and growth. All SGLN Launchpad participants and alumni will be invited.



Registering for the SGLN Launchpad



[Click here to Register](#)



Programme Fee

S\$5,000

(Subject to GST)



Registration Deadline

Run 3: 6th Mar 2026, Friday

Run 4: 12th Jun 2026, Friday

Run 5: 28th Aug 2026, Friday

Run 6: 13th Nov 2026, Friday

Eligibility Criteria

- Singapore citizens and PRs
- Professionals with 5–10 years of work experience
- Currently in mid-level roles with aspirations for regional or global leadership
- Demonstrated interest in leadership development and peer learning
- Open to both self-nominated and company-nominated applicants

Commitment Expectations

- Full-day attendance at the Ignite Leadership Module is compulsory
- Participation in all 4 of the SGLN Hangouts (2 hours each) is required
- Each participant must attend a 2-hour preparation session, teach 1 virtual sharing session and attend 2 other virtual sharing sessions
- Attendance at the annual SGLN Learning Festival is strongly encouraged
- Post-programme, participants are encouraged to stay active in the SGLN community (e.g. as facilitators or alumni contributors)



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